

**PRESBYTERY OF CHICAGO
ANNUAL REPORT OF SALARY – 2018**

NAME OF INSTALLED PASTOR or
ASSOCIATE PASTOR _____

NAME OF CHURCH _____

TOTAL MEMBERSHIP (2016 REPORTED TO GENERAL ASSEMBLY) _____

POSITION IS FULL TIME _____; PART TIME (hrs/wk) _____.

NON-REIMBURSABLE COMPENSATION AMOUNTS **2018 (budgeted amount)** **2017 (actual amount)**

- | | | | |
|----|--|-------|-------|
| A. | Cash Salary | _____ | _____ |
| B. | Housing costs/Value of Manse
Manse () or Housing Allowance () | _____ | _____ |
| C. | Other Housing & Utilities expenses (if any)(3-B) | _____ | _____ |
| D. | TOTAL CASH PLUS HOUSING (A through C)
(Full time must meet or exceed current minimum) | _____ | _____ |
| E. | Tax Sheltered Contributions (if any) | _____ | _____ |
| F. | Individual insurance premiums in addition
to group premium (if any) | _____ | _____ |
| G. | Social Security Supplement (See Item 3C, p. 2)
<u>(if cost to church is more than 50%)</u> | _____ | _____ |
| H. | TOTAL EFFECTIVE SALARY (D through G)
*see footnote | _____ | _____ |
| I. | Pension/medical plan dues (36.5% of H) | _____ | _____ |

REIMBURSABLE EXPENSES

- | | | | |
|----|--|-------|-------|
| J. | Study allowance - (\$700 minimum)
Recommended: may be accumulated up to 3 years | _____ | _____ |
| K. | Auto/Travel Expenses (reimburse on voucher)
based on current IRS approved rate up to max. approved by congregation) | _____ | _____ |
| L. | Other Expenses (if any) | _____ | _____ |
| M. | Social Security Supplement
<u>(if cost to church is at 50% or less)</u> | _____ | _____ |
| N. | TOTAL COST TO CHURCH (H through M)
<u>(MINUS ITEM B IF MANSE IS PROVIDED)</u> | _____ | _____ |

OTHER TERMS OF CALL

- | | | | |
|----|-------------------------------|-------|-------|
| O. | Vacation (minimum 4 weeks) | _____ | _____ |
| P. | Study Leave (minimum 2 weeks) | _____ | _____ |
| Q. | Other provisions (if any) | _____ | _____ |

Date of Congregational Approval _____

*Access the link below for a Board of Pensions salary calculator

<http://www.pensions.org/AvailableResources/CalculatorsandModelingTools/Pages/Dues-Calculator.aspx>