

# 2019 TERMS OF CALL FORM

## For Installed Pastors and Associate Pastors – Presbytery Reporting Purposes Only

This form is intended to help you gather the information needed for reporting any updates in Terms of Call for Pastors and Associate Pastors to the Presbytery of Chicago for annual COM and Presbytery Assembly approval.

We use the information only for Presbytery purposes and do not send it to any other agency. Please duplicate this form as needed. Please complete the form and return it to the Presbytery of Chicago, 815 Van Buren Suite 500, Chicago, IL 60607 **by February 28, 2019. Thank you!**

Church \_\_\_\_\_ City \_\_\_\_\_

Name of Minister \_\_\_\_\_ Date of Congregational Meeting \_\_\_\_\_

Signed by Minister \_\_\_\_\_ Signed by Clerk of Session \_\_\_\_\_

### 2019 Presbytery Minimums

#### COMPENSATION INCLUDED IN EFFECTIVE SALARY

- |             |   | Minimum Terms of Call                          |
|-------------|---|--|
| 1) \$ _____ | Annual Cash Salary  | Salary and Housing Allowance - Total: \$51,500 |
| 2) \$ _____ | Housing Allowance (or Manse – see line 5)   | Housing Allowance or Manse                     |
| 3) \$ _____ | Deferred Compensation and / or other allowances   |  |
| 4) \$ _____ | Social Security (SECA) allowance <u>in excess</u> of 50% of estimated obligation  |  |
| 5) \$ _____ | Manse amount (must be 30% of lines 1-4, if a Manse is provided.)  |  |
| 6) \$ _____ | <b>Total Effective Salary</b> (Sum of lines 1-5) Reported to Presbytery<br>(Note: Board of Pensions Benefit plan dues for a minister is based on 37% of this figure: 25% for Medical and 12% for Pension, Death & Disability coverage.) |  |

#### COMPENSATION NOT INCLUDED IN EFFECTIVE SALARY

- |              |   |  |
|--------------|---|--|
| 7) \$ _____  | Continuing education reimbursements   | Minimum of \$700                         |
| 8) \$ _____  | Automobile expenses reimbursements  | Reimbursed at \$.58/mile - IRS 2019 rate |
| 9) \$ _____  | Business and professional expenses  | Accountable reimbursement plan           |
| 10) \$ _____ | SECA Offset ( <u>only up to 50%</u> of estimated SECA obligation)             | SECA Offset (7.65% of Line 6)            |
| 11) \$ _____ | Group plan for medical deductible, dental premiums, or co-insurance           |  |
| 12) \$ _____ | <b>Total Additional Compensation</b> (Add lines 7-11 ) Reported to Presbytery |  |

Vacation (4 weeks min) \_\_\_\_\_ Study Leave (2 weeks min.) \_\_\_\_\_