

## Covenant With A Stated Supply Pastor

This Covenant Between the Presbytery of Chicago, the Session of \_\_\_\_\_

\_\_\_\_\_(Name of Church, Town)

and \_\_\_\_\_ (Stated Supply) is for the purpose of providing pastoral services.

This relationship shall begin effective \_\_\_\_\_ (date) until \_\_\_\_\_ (12 months) at which time it may be renewed if necessary with the concurrence of Session, Stated Supply Pastor and the Presbytery through the Committee on Ministry.

If the Stated Supply Pastor is a clergyperson in the PCUSA, it is expected that he/she will become a member of Chicago Presbytery upon release from his/her present presbytery and acceptance by Chicago Presbytery. If not, the Stated Supply Pastor will meet with the Specialized Ministries Sub-Committee of the Committee on Ministry concerning dual membership or becoming clergy in the PCUSA.

It is understood that the Stated Supply Pastor is accountable to the presbytery through the Committee on Ministry and will provide written reports to the Committee on Ministry representative about his or her ministry every 6 months and participate with this Committee in an evaluation of this ministry in 9 months. It is expected that the Stated Supply will attend Presbytery Assembly meetings.

It is understood that the Stated Supply is not eligible to be called as a Pastor in this congregation. However, the Stated Supply may become the interim pastor if he/she has approved interim training and the congregation begins seeking an installed pastor or designated pastor and elects a PNC.

It is agreed that this covenant may be terminated upon (30) thirty days written notice by either the Stated Supply, the Presbytery. If terminated by the Presbytery or the Session prior to the end of the covenant period, compensation and benefits will continue for up to \_\_\_\_\_ days after the date of termination of ministry.

The Stated Supply Pastor will fulfill the following responsibilities: (**cross out those that do not apply/add responsibilities that do**)

- Provide spiritual and administrative leadership for the congregation
- Lead worship and administer the sacraments
- Officiate at weddings and funerals
- Provide pastoral care for the congregation and for all who seek comfort and guidance through the church
- Serve as moderator of the session by Presbytery appointment

- Serve as head of staff
- Assist boards and committees in their ministry
- Train newly elected officers and assist in preparing persons for membership
- Participate in the presbytery

This position is full time \_\_\_\_\_ or part-time for \_\_\_\_\_ hrs per week.  
The compensation for this agreement shall be that in TERM OF CALL below.

**For more information regarding Presbytery’s required minimums, please request a copy of current compensation guidelines.**

Salary ..... \$

Housing ..... \$

Pension and Medical Benefits ..... (Full)

Social Security allowance .....\$

Moving Expenses (up to \$ \_\_\_\_\_ )

Vacation 4 weeks

Study Leave 2 weeks

Continuing Education (minimum of \$600) to be vouchered and reimbursed as used

Automobile ..... \$  
(up to \$.\_\_\_\_\_ for mileage to be reimbursed as used)

Other Professional Expenses ..... \$

\_\_\_\_\_  
(Name of Stated Supply Pastor)

\_\_\_\_\_  
(Clerk of Session)

\_\_\_\_\_  
(Signature of Pastor)

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(COM representative)

\_\_\_\_\_  
(Stated Clerk of the Presbytery)

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Date)