

Covenant With A Temporary Supply Pastor

This Covenant Between the Presbytery of Chicago, the Session of _____

(Name of Church, Town)

and _____ (Temporary Supply) is for the purpose of providing pastoral services.

This relationship shall begin effective _____ (date) until _____
(12 months) at which time it may be renewed if necessary with the concurrence of session,
Temporary Supply Pastor, and the Presbytery through the Committee on Ministry.

If the temporary supply pastor is a clergyperson in the PCUSA, it is expected that he/she will become a member of Chicago Presbytery upon release from his/her present presbytery and acceptance by Chicago Presbytery. If not, the Temporary Supply Pastor will meet with the Specialized Ministries Sub-Committee of the Committee on Ministry concerning dual membership or becoming clergy in the PCUSA.

It is understood that the Temporary Supply Pastor is accountable to the presbytery through the Committee on Ministry and will provide written reports to the COM representative about his or her ministry every 6 months and participate with this Committee in an evaluation of this ministry in 10 months. It is expected that the Temporary Supply will attend Presbytery Assembly meetings and, if a candidate, a commissioned lay pastor, or an elder will have voice and vote per the Book of Order G-14.0562e.

As per the Book of Order and the policy of Chicago Presbytery, a temporary supply may be a minister, a candidate, a commissioned lay pastor, or an elder secured by the session to conduct services when there is no pastor or the pastor is unable to perform pastoral duties. A temporary supply can be considered for the position of installed pastor by a 2/3 vote of the presbytery, if the person is already ordained or has completed the process for ordination and an open search has been conducted.

It is agreed that this covenant may be terminated upon (30) thirty days written notice by either the Temporary Supply, the Session, or the Presbytery. If terminated by the Presbytery or the Session prior to the end of the covenant period, compensation and benefits will continue for up to _____ days after the date of termination of ministry.

The Temporary Supply Pastor will fulfill the following responsibilities: (**cross out those that do not apply/add responsibilities that do**)

- Provide spiritual and administrative leadership for the congregation
- Lead worship
- Administer the sacraments if an ordained Minister of the Word and Sacrament in the PCUSA, has dual membership in the PCUSA, or has been granted permission by the presbytery per the Book of Order, G-14.0562a –b.
- Officiate at weddings per Book of Order G-14.0562c
- Officiate at funerals

- Provide pastoral care for the congregation and for all who seek comfort and guidance through the church
- Serve as moderator of the session by Presbytery appointment (only if member of Chicago Presbytery or has dual membership as a member of the UCC, ELCA, or RCA denominations)
- Serve as head of staff
- Assist boards and committees in their ministry
- Train newly elected officers and assist in preparing persons for membership
- Participate in the presbytery per Book of Order G-14.0562e

This position is full time _____ or part-time for _____ hrs per week.
The compensation for this agreement shall be that in TERM OF CALL below.

For more information regarding Presbytery’s required minimums, please request a copy of current compensation guidelines.

Salary \$

Housing \$

Pension and Medical Benefits (Full)

Social Security allowance\$

Moving Expenses (up to \$ _____)

Vacation (no less than 1 week per quarter)

Study Leave (1 week every six months)

Continuing Education (minimum of \$600) to be vouchered and reimbursed as used

Automobile \$
(up to \$._____ for mileage to be reimbursed as used)

Other Professional Expenses \$

(Name of Temporary Supply)

(Clerk of Session)

(Signature of Temporary Supply)

(Date)

Stated Clerk of the Presbytery

(date)