

MEDICAL/PENSION DUES POLICY

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MEDICAL/PENSION DUES POLICY

The Call of each pastor requires that she/he shall be enrolled in the Board of Pension's pension and major medical plan of the Presbyterian Church (USA). Details of the plan can be found at www.pensions.org

In 2015 and subsequent years the pastor's medical insurance percentage will be assessed by the BOP on the pastor. Spouse and dependent coverage will be provided by means of an additional percentage add-on (1.5% in 2015). Churches are required to pay the additional spouse/ dependent coverage unless

- (1) The pastor has no spouse or dependents; or
- (2) The spouse and dependents are covered under a separate plan, or
- (3) The pastor's church petitions the Commission on Ministry asking for relief from this requirement due to financial hardship.

If COM approves the petition the church will receive a grant of up to one half of the increase. The petition must be made yearly. This policy will be reviewed before any grants are made for 2017 and beyond.