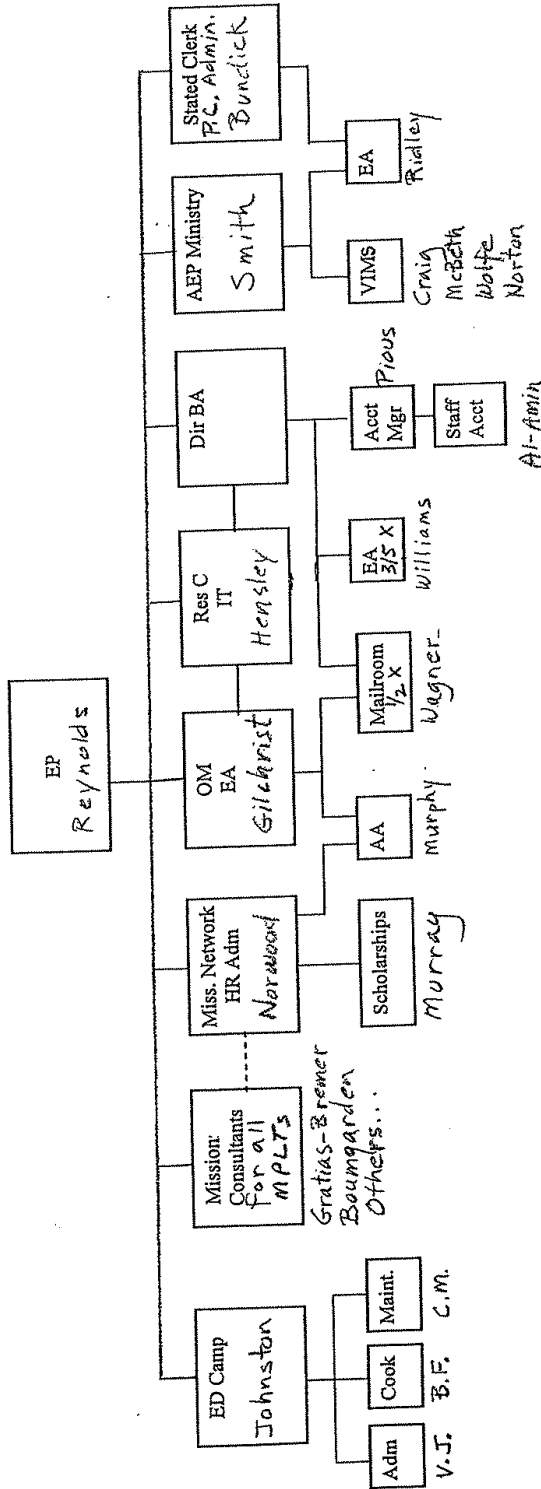


2009 Staff Design
 Chicago Presbytery



3 Staff Classifications

- Paid staff
- Paid consultants
- Volunteers in mission (VIMs)

Proposed by
 Staff Personnel Work Group
 11-6-08