

Covenant With A Commissioned Pastor

This Covenant between the Presbytery of Chicago, the Session / Steering Committee of

(Name of Church or Worshipping Fellowship)

and _____ (Commissioned Local Pastor) is for the purpose of providing pastoral services.

This relationship shall begin effective _____ (date) until _____ (12 months) at which time it may be renewed if necessary with the concurrence of Session/Steering Committee, Commissioned Pastor, and the Presbytery through the Commission on Ministry.

The Commissioned Pastor is accountable to the Presbytery through the Commission on Ministry and will provide written reports to the COM representative about his or her ministry every 6 months and participate with this Commission in an evaluation of this ministry in 10 months. It is expected that the Commissioned Pastor will attend Presbytery Assembly meetings and, if a candidate or a commissioned ruling elder, will have voice and vote.

It is agreed that this covenant may be terminated upon (30) thirty days written notice by the Commissioned Pastor, the Session/Steering Committee, or the Presbytery. If terminated by the Presbytery or the Session prior to the end of the covenant period, compensation and benefits will continue for up to _____ days after the date of termination of ministry.

The Commissioned Pastor will fulfill the following responsibilities: **(cross out those that do not apply/add responsibilities that do)**

- Provide spiritual and administrative leadership for the congregation
- Lead worship
- Administer the sacraments
- Officiate at weddings
- Officiate at funerals
- Provide pastoral care for the congregation and for all who seek comfort and guidance through the church
- Serve as moderator of the Session by Presbytery appointment
- Serve as head of staff
- Assist boards and committees in their ministry
- Train newly elected officers and assist in preparing persons for membership
- Participate in the Presbytery

THE CP WILL MEET REGULARLY WITH A MENTOR WHO IS ORDINARILY THE PASTOR OF THE COMMISSIONED PASTOR'S HOME CHURCH.

Use one of the following:This position is full time.

This position is for _____ hours per week.

The compensation for this agreement shall be that in the terms of call below.

For more information regarding presbytery's required minimums, please request a copy of current compensation guidelines or find them on-line at: <http://www.chicagopresbytery.org/commission-on-ministry/> at the bottom of the page

Effective salary		Reimbursable expenses by voucher	
Cash Salary		Automobile Expense (up to)	
Housing		Other Professional Exp. (up to)	
Utilities		Continuing Education (Min. of \$700)	
		Moving costs (up to)	
Paid Vacation (4 wks min)			
Paid Continuing Ed (2 wks min)		SECA Supplement (up to 50%)	
Full medical, pension, disability, and death benefit coverage under the Board of Pensions			

Boundary Training**All** Commissioned Pastors are required to take boundary training annually.

"By signing this covenant, I acknowledge and agree to the presbytery boundary training requirement."

Salary Continuation

It is agreed that this covenant may be terminated upon a minimum of _____ days' written notice by either the Temporary Pastor or by the Session. If terminated by the Session prior to the end of the covenant period, compensation and benefits will continue for up to three months after the date of termination of ministry. The salary continuation will also end at the start of the Temporary Pastor's next full time service and be adjusted for part time service. If the Temporary Pastor initiates the departure, all terms of call items will terminate on the last day of service.

(Name of Commissioned Pastor -Printed)_____
(Clerk of Session-Printed)_____
(Signature of Commissioned Pastor/Date)_____
(Signature of Clerk of Session/Date)_____
(Commission on Ministry Moderator)_____
(Stated Clerk)_____
(Date)_____
(Date)