



**Commission on Antiracism and Equity (CARE) Application**  
**Application Deadline: July 1, 2020**

We are committed to building a diverse team, including people from multifaceted backgrounds and varied theological perspectives. We are seeking representation that is racially diverse, inclusive of multiple gender identities, sexual orientations and differently abled persons. Under the category of institutional roles, ordained members of the Chicago Presbytery are to be considered, as well as non-ordained members of congregations.

In accordance with our Polity only the ordained members of the Commission will have voice and vote when acting as a Commission. The remaining members will be ex-officio members and will have voice when acting as a Commission and voting privileges when acting as a committee. This is a way in which our Polity falls short of our vision for full inclusion and a good illustration of our need for ongoing transformation. The team will work together to build processes of equity and inclusion.

**Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City, State,**  
**Zip:** \_\_\_\_\_

**Preferred Phone**  
**Numbers:** \_\_\_\_\_

**E-mail address:** \_\_\_\_\_

**Name of Congregation/Organization:** \_\_\_\_\_

**Age:** 18-24 25-34 35-44 45-54 55-64 65-74 75+

Take as much room as you need to answer the following questions.

How do you self-identify, racially, socially and culturally?

How do these identities inform your perspective on racial equity and justice?

Please describe your experience of racial equity work in your employment, congregational, and community settings.



**Commission on Antiracism and Equity (CARE) Application – Page 2**  
**Application Deadline: July 1, 2020**

What do you know about CARE (Commission on Antiracism and Equity) and the work CARE is doing in the Presbytery?

Why do you feel called to be a part of CARE?

Describe the gifts, skills and experiences you would bring to the CARE Team.

Why do you think the work of CARE is important to the Chicago Presbytery?

Please list any Antiracism trainings you have participated in.

What would an antiracist church look or feel like?

**Commitments:**

I understand that my willingness to be on the Commission for Antiracism and Equity involves a three-year commitment including regular team meetings, working on group projects throughout the year, additional training, continuing education and attending team events or workshops.

I understand that in committing to participate in the additional training, it may be necessary for me to take vacation/personal business days if I am employed and the training occurs on the days that I would normally be working.

**Signature:** \_\_\_\_\_

**Date** \_\_\_\_\_

**Please send this application to: [care@chicagopresbytery.org](mailto:care@chicagopresbytery.org)**  
**Application Deadline: No later than July 1, 2020.**