

the
**Presbytery of
Chicago**

May 18, 2020

The Presbytery of Chicago's Commission on Antiracism Equity (CARE) reflects upon the book title: "A Tale of Two Cities" and some of its beginning lines:
"...It was the best of times and the worst of times..."

In times like the ones in which we are living, it is an understatement to declare that there must be truth, accountability, and reconciliation before we as diverse peoples can live into anything resembling a beloved community. To this end, the Presbytery of Chicago's Commission on Antiracism Equity (CARE) presents with passion and excitement, a challenging opportunity for you to become a member of CARE. This commission is the culmination of previous years of intentional efforts toward the eradication of racism by honing in on its powerful roots. The members of CARE have laid groundwork for this current effort to reduce racial tensions and the spreading tentacles of systemic racism.

A well-equipped commission of 15-25 people will be a vital catalyst for real collaboration toward the Presbytery of Chicago making great strides in becoming an antiracist, multicultural institution. For the team to engage its most effective work, the Commission on Antiracism and Equity has developed criteria for members, according to the categories of social identification, institutional roles, and skills and experiences.

We are committed to continuing to build a diverse team, including people from multifaceted backgrounds and varied theological perspectives. We are seeking representation that is racially diverse, inclusive of multiple gender identities, sexual orientations, and differently-abled persons. **See CARE Member Position Overview.**

One of the New Testament scriptures which call us to an unrelieved obligation to embrace this work is Galatians 3:28. "There is no longer Jew or Greek, there is no longer slave or free, there is no longer male and female; for all of you are one in Christ Jesus." You may already know that God has called you—has equipped, empowered, and enabled you—to do this work.

We hope to hear from you through the application that is enclosed with this communication. Please respond to this letter with your completed application online at www.chicagopresbytery.org or mail to the presbytery office no later than July 1, 2020.

For questions, assistance with discernment, conversation partners, etc., please email us at: care@chicagopresbytery.org.

**In Christ's service,
Commission on Anti-Racism Equity (CARE)
Ariel Gloor and Deborah Paton, Co-Moderators**