

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 72496.AB1

Ministry General Information

Ministry Number	72496
Ministry Name	Presbytery of Chicago
Mailing Address	815 W. Van Buren Street, Suite 415 Chicago, IL 60607
Phone	(312) 488-3000
Fax	
E-Mail	khockenberry@chicagopresbytery.org
WWW Address	www.chicagopresbytery.org
Ministry Size	N/A

Ethnic Composition	
	Asian 2%
	Black or African American (African Native, Caribbean) 8%
	Hispanic Latino/Latina, Spanish 2%
	Middle Eastern 1%
	White 86%
	Other 1%

Average Worship Attendance	0
Church School Attendance	0
Curriculum	
Yoked	False
Presbytery	CHICAGO PRESBYTERY
Synod	SYNOD OF LINCOLN TRAILS
Community Type	N/A

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	General Presbyter/Executive Presbyter/Presbytery Leader
Experience Required:	0 to 2 Years
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	(Spanish desired)
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
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Other Training:	
Brief Church Mission Statement:	
What is the congregation's or organization's vision for ministry:	
<p>We are called to be a connectional, relational, inclusive community of vibrant worship and mission, partnering together and engaged in our diverse and changing communities to proclaim the Gospel and work for social righteousness. We value justice and inclusion and are committed to rooting out the racism in our structures and systems as we strive to become a model of an inclusive, anti-racist, multicultural community free of bias, but we are not there yet. We are richly blessed with tremendous gifts across our distinctive ministry settings, which include urban, suburban, and small town congregations. We aspire to increase our capacity to engage these gifts in support of our churches, leaders, and public witness, and to build on areas of energy and vitality in our midst while providing support to struggling congregations. We persist in seeking new and creative ways to live out our shared mission in Christ, and are becoming increasingly flexible and adaptable as we experiment with new and different approaches to ministry.</p>	
How do you feel called to reach out to address the emerging needs of your community or constituency:	
<p>Our diversity of size, context, culture, theology and resources includes examples of creativity, resilience, faith and hope among our 83 churches, 1 new church development, and 4 worshipping fellowships. We know we are called to better inclusion, and must widen the circle of participation by increasing representation of the diverse congregations in our shared ministry and ensuring a wide diversity of leaders who better reflect the makeup of our presbytery and communities. We see tremendous potential to imagine together and learn from each other and our COVID-year discoveries. We continue to discern what is essential in our traditions and what we must change to faithfully step into the future God has prepared for us. We also recognize the current weariness of our leaders and staff, and are committed to their care. We trust that God has given us all we need to thrive and see opportunities to access the gifts and wisdom within to fulfill the mission to which we have been called. Like most presbyteries, we have experienced declining membership, reduced revenue streams and struggling congregations. With such a wide range of needs, resourcing and priorities, we require a clarifying vision that will guide future staffing, structure, and funding decisions to support the churches and other ministries throughout our presbytery and region, as we together step into the new life we trust God is bringing about.</p>	
How will this position help you to reach your vision and mission goals:	
<p>This position is critical in helping us become the connectional, inclusive, vibrant vessel of the Gospel that we strive to be. We need an inspiring and skilled organizing leader who prioritizes the support of, and relationships with and between, our congregations, church and community leaders. This EP will maintain a "pulse" on the needs and successes of congregations, anticipating problems and facilitating effective presbytery response, whether supporting, encouraging, or celebrating. This leader will inspire a sense of belonging and participation from our congregations, encouraging diversity in congregational leadership and expanding the diversity of leaders on commissions and committees. They will ensure equity in representation and decision-making. The EP will foster connections between congregations and across differences. This leader also will bring compassion and hope to weary clergy, staff and other leaders, and ensure ongoing opportunities for relevant and accessible leadership development and care. We see this leader bringing out the head and heart of the staff and presbytery leadership, ensuring both are attended to in the carrying out of our ministry and mission for God's glory.</p>	
Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:	
<p>The person who is called to this role has a motivating and energizing presence, and with creativity and vision that will inspire us to reach our collective potential. Witnessing to the Good News of Jesus Christ, they will be a communicator of faith, hope and love in the face of challenges, including world events and issues affecting our communities. They will help us to be at once honest, curious and expectant with one another and in discussions about our future, building authentic and collaborative relationships in the church and community. This leader will be skilled in digital and in-person engagement, leveraging virtual and social platforms to connect, inform and build trust and sense of community. They will help us follow through by promoting clarity, ownership and implementation of decisions. We also will benefit from a leader with a pastoral presence who extends compassion to the hurting among us, and inclusion and sense of belonging to the overlooked.</p>	
What specific tasks, assignments, and program areas will this person have responsibility?	

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Notes:

- Please visit our [website](#) for the position description.
- PIFs/dossiers **and** supplemental answers must be submitted to chicagoepnc@gmail.com no later than August 9, 2021.
- Finalists for interviews will be notified on or before August 17, 2021.
- Face-to-face interviews will take place in Chicago September 9-10, 2021.

Supplemental Questions:

Please electronically submit answers to the following questions, as thoroughly and succinctly as possible:

1. Why are you interested in the position of Executive Presbyter? What excites you and what gives you concern?
2. We are uniquely positioned to have dynamic conversations and strategic actions around diversity, inclusion, integration, and equity. We see this as one of our major blessings and challenges, yet it requires regular, intentional work together. How would your experience and insights add to this important initiative? Please describe your leadership style and how you motivate others.
3. Describe your vision for the future church. How can our Presbytery work more effectively with leaders of both thriving and struggling churches to promote creative and new approaches to ministry?
4. What do you think about the Matthew 25 initiative? How have you engaged marginalized communities? What ideas and strategies might you suggest to help Chicago Presbytery connect with new neighbors?

Remember, all PIFs/dossiers AND supplemental answers must be electronically received by August 9, 2021. Please submit both to chicagoepnc@gmail.com.

Optional Links:

[Chicago Presbytery](#)
[Synod of Lincoln Trails](#)
[City of Chicago](#)

(A sample list of churches)

[Crear Memorial Presbyterian Church, Chicago](#)
[Edgewater Presbyterian Church, Chicago](#)
[Faith Community Presbyterian Church, Chicago](#)
[Faith United Presbyterian Church, Tinley Park](#)
[First Presbyterian Church, Glen Ellyn](#)
[First Presbyterian Church, Lake Forest](#)
[Fourth Presbyterian Church, Chicago](#)
[Friendship Presbyterian Church, Chicago](#)
[Iglesia Presbiteriana Vida Nueva, Chicago](#)
[Second Presbyterian Church, Chicago](#)
[Southminster Presbyterian Church, Arlington Heights](#)

Leadership Competencies:

Compassionate

Spiritual Maturity

Communicator

Entrepreneurial

Willingness to Engage Conflict

Organizational Agility

Strategy and Vision

Collaboration

Interpersonal Engagement

Bridge Builder

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Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$110,000

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Dr. Joyce Perry	134 Granville Avenue Bellwood IL 60104	(708) 544-5074	Ruling Elder	jrpb@kwom.com
Rev. Julie Peterson	19 Buchanan Lane Streamwood, IL 60107	(847) 885 – 1199	current COM Moderator	pastor@cotc-pcusa.org
Rev. Julio Pena	6242 W 56th Chicago, IL 60638	(773) 585 – 1094	former Presbytery Moderator	spiritoflove22@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 05/25/2021

Self-referral Contact Information